



Prevent Policy Statement

Issued: 01 May 2016 Updated 19 April 2023

Last Reviewed: 16 May 2025

Next Review: May 2027

Concrew Training fully understands its responsibilities under the Counter Terrorism & Security Act 2015 to prevent people of all ages being radicalised or drawn into terrorism. Although we never directly train young people or vulnerable adults we do deliver in-house courses on our client's premises for those who do. Potential participants could include governing body members, directors, senior management, curriculum and course leaders, training managers, teachers, trainers, facilitators and learning support staff.

Concrew Training has therefore adopted a proportionate and proactive risk based approach to "Prevent" in terms of training course design, delivery and evaluation. Accordingly, we always activate a three tiered risk assessment framework for Prevent once any training delivery is agreed.

Before any course

We will review in-house and where appropriate or requested liaise closely with the designated lead appointed by our client to ensure in advance that :-

- The course materials and any joining instructions issued by us are free of discriminatory bias and can be reconciled with British Values as currently defined under the Counter Terrorism and Security Act 2015
- Any briefing or information provided to us by a client on any matters of organisational Prevent concern and/or prevailing issues or tensions within given local communities served by them are treated in the strictest confidence in accordance with the Data Protection Act 1998
- Where the training directly relates to "Prevent"
 - appropriate extracts from existing Prevent policies, associated policies and external arrangements are showcased on the course(s) together with key organisational information the client may wish us to impart
 - The client is provided with briefed on the suitability and experience of the trainer(s) in respect of "Prevent" training and policy development

During the training

- We will preface the event by agreeing with participants a set of protocols or a learning agreement to ensure that there are mutually acceptable ground rules for the conduct of the whole course. We will take this early opportunity to reinforce the transferable links between these protocols and British values
- We would normally expect "confidentiality" and "respect" to feature in these protocols. We will qualify "confidentiality" to the extent that if an issue of serious security concern is raised, individually or collectively, and which cannot be left unaddressed then that matter will have to be escalated to a senior manager outside the training course.
- We will include within the course with a "parking bay" facility to capture issues that might have the potential to hijack the course agenda but nevertheless has to be addressed. We will ensure that these matters captured on the "parking bay" are directly referred back to the client once the course is over.

After the training

- We will provide the client with any details of issues of security concern that may have been identified by the trainer and/or raised by participants in the way described at 3 above.
- We will provide the client with post course recommendations they may need further to implement in terms of policy content and/or implementation of the Prevent duty both internally and externally. We will ensure that our advice can both reconciled with existing legislation and the requirements of scrutiny bodies such as Ofsted and the Care Quality Commission.

Review

The effectiveness of this policy and associated arrangements will be reviewed bi-annually under the direct supervision of the Director.

Signed



Ian Hirst - Director

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